

ASSAM POLICE SPORTS POLICY

SENT TO THE GOVERNMENT FOR APPROVAL

1. INTRODUCTION

ASSAM POLICE SPORTS CONTROL BOARD [APSCB] is constituted to promote the health and welfare of Police personnel and to organize and control sports in the Assam Police Department under the administrative control of the Department of Home, Govt. of Assam and in view of this to give fillip to sports as an important tool of human Resource Development the “ASSAM POLICE SPORTS POLICY [APSP] is introduced and adopted on

2. OBJECTIVES OF THE ASSAM POLICE SPORTS POLICY

- To achieve excellence in sports, both at national and international level by adopting a coherent well balanced policy on sports.
- For development of sports activities in Assam Police under the APSCB [Assam Police Sports Control Board]
- To re-look at its priority sports.
- Focusing on different categories on priority wise.
- Building competencies among the sports men to the highest level.
- Transformation of each sport to acquire the best result.
- To make Assam Police a vibrant force in the field of sports with an edge over others.
- To utilize available infrastructure, create new infrastructure, promote different categories of sports, promote the spirit of sportsmanship and camaraderie and harness talent at the grass root level.

3. METHODOLOGY

ASSAM POLICE SPORTS CONTROL BOARD [APSCB] introduces the following methodology for implementation of Assam Police Sports Policy.

CATEGORIZATION OF SPORTS

As per the Assam Police Sports Policy the sports are categorized in three categories i.e. **A, B and C**. [the categories ‘A’, ‘B’ & ‘C’ are determined by tradition of Assam Police popularity and in that order]

CATEGORY –A:

[The following games are included in this category]

- Foot ball
- Archery
- Boxing
- Athletics
- Shooting
- Equestrian.
- Cycling
- Volleyball

CATEGORY –B:

- Aquatic Sports
- Tai-Kwando
- Wushu
- Weight Lifting
- Basketball
- Kabaddi
- Hockey

CATEGORY –C:

Adventure Sports like :

- Mountaineering and Trekking
- Panther on Wheels.
- River rafting
- Rock Climbing etc.

The Chairman APSCB will take a final decision on the above categories which will be reviewed at the end of each year and the matter will be accordingly put-up by the Secretary, APSCB.

4. TEAM FORMATION

Category-A shall consists of two [2] level of team formations

- I. Unit Level
- II. State Level

In view of formation of aforesaid two levels priority will be given on the best performance of the individuals/teams at unit Level Competitions.

5. Performance will be the basic criterion for selection of a player in the state level/Central team from unit level.

i) UNIT LEVEL TEAM SELECTION:

Selection at unit level will be done by SP/Commandant on the basis of performance and potential. A unit may have one or more teams of various sports as per availability of sparable manpower.

ii) STATE LEVEL SELECTION:

The State level selection committee will comprise of 6 (six) members headed by the Secretary, Assam Police Sports Control Board [APSCB] and the other members are:

1. Commandant, 4th APBn
2. Principal PTC Dergaon
3. In-charge Police Games
4. Police NIS Coach of the concerned event
5. To be nominated by the Secretary APSCB

- iii.** The Members of the Selection Committee will organize camps of “category A” sports with the best players of the units in that particular event.
- iv.** The Members of the Selection Committee will also visit units and spot talents in various sports during their daily practice/ competitions.
- v.** The Members will also spot talent during the annual inter unit police sports competition.
- vi.** The Members will also continuously liaise with the State and District sports bodies to identify talent and recommend their recruitment in police. In such cases only sportspersons of preferably below 20 years age who have won Gold or Silver medals in recognized national events will be recommended.

6. GAMES CALENDER.

- (a) The APSCB will draw-up a Games calendar for each year.
- (b) The State level police sports competition will be held between October to December in each year.
- (c) Pursuant to the Games Calendar the Unit Level Selection Committee will organize sports events to select the Unit level teams on various events.
- (d) In the matter of selection of events, the Assam Police Battalions shall give special priority considering the tradition of Assam Police popularity on the following events:

1. Foot ball
2. Volley Ball
3. Athletics

7. ELIMINATION / REMOVAL FROM THE TEAM

Players of any discipline or coaches will be removed from the team on the following grounds:

- Below par performance.
- On matters of discipline.
- On age.
- On any specific complaint.
- On Medical Ground.

8. POWERS, FUNCTIONS AND RESPONSIBILITIES OF THE UNIT LEVEL COMMITTEE.

- (a) To organize unit level competitions for talent hunting.
- (b) Accommodation, diet and proper day to day training schedule.
- (c) Selection and appointment of Coaches at Unit level from Assam police personnel.
- (d) Assessment and procurement of sports equipments and apparels.
- (e) Location of infrastructure and sending proper log report to APSCB.
- (f) Assessment of talents who can go to the Central team
- (g) Proper financial administration as per rule and procedure of APSCB.

9. TALENT HUNT AND RECRUITMENT TO SPORTS

The APSCB may recommend for need based special recruitment drive for induction of outstanding sporting talent in different field of sports.

10. LOCATIONS OF CENTRAL TEAMS :

[i] 4th APBn, Kahilipara

1. Assam Police Blues Football
2. Shooting
3. Archery
4. Cycling
5. Athletics
6. Hockey

[ii] P.T.C, Dergaon

1. Volley Ball
2. Assam Police Foot Ball
3. Weight Lifting
4. Boxing
5. Equestrian
6. Kabaddi
7. Basketball

[iii] 10th A.P. Bn., Kahilipara

1. Aquatic Sports
2. Athletics
3. Wushu
4. Tai-Kwon-do

SPECIAL CONSIDERATION

Considering the glorious history of Assam Police Foot ball team- A unit of Assam Police Football team will be kept at Dergaon under the Principal P.T.C. and will be known as Assam Police Football Team.

11. POWERS, FUNCTIONS AND RESPONSIBILITIES OF THE ASSAM POLICE SPORTS CONTROL BOARD [APSCB]

In the matter of formation of Central Teams the APSCB shall focus its responsibilities on :

[i] Resource generation for sports promotion.

[a] From Contribution :

1. Constable	-	Rs. 80/- P.A.
2. Havilder to ASI	-	Rs. 100/- P.A.
3. Sub-Inspector	-	Rs. 150/- P.A.
4. Inspector	-	Rs. 200/- P.A.
5. SP to DIG	-	Rs. 300/- P.A.
6. IGP to above	-	Rs. 500/- P.A.

The above annual contribution will be deducted from the salary of the month of December and the amount will be deposited to the Secretary, APSCB through draft within the month of January every year and account will be maintained by the Secretary APSCB.

[b] Resource mobilization can also be made from donations [cash or kind] and also from sponsorships of interested parties under the direction of the Chairman, APSCB.

[c] Resource distribution:

1. APSCB	-	75 %
2. UNITS	-	20 %
3. Officers' sports (Lawn Tennis, Badminton etc.)	-	5 %

[d] Incentive for sports personnel:

i) Promotion on excellence at International level like SAF, SAARC, Afro-Asian, Commonwealth Games, World Police Games and Olympics.

ii) Monetary Benefits:

- Olympic/International events (recognized by IOA) Rs. 5,00,000/- with Promotion.
- Winners of medals in National Games (IOA Organized) :Rs.10,000/- and/or promotion as per decision of the Promotion Board/Chairman APSCB.
- Winners of events organized by All India Police Sports Control Board.
 - i) Gold Rs 25,000/ ii) Silver Rs 15,000/ iii) Bronze Rs 10,000/

This excludes following categories:

- i) Officers' sports ii) Team Sports. Regarding Team Sports APSCB will decide the quantum of money rewards.

[ii] Facilitating quality coaching for top grade player selection.

- [a] Secretary, APSCB will liaise with SAI and other State/National bodies to enlist the services of reputed Coaches.
- [b] Emoluments in such matters will be decided by the Executive Committee of the APSCB.
- [c] Internal coaches will be developed by sending interested personnel for certificate courses in NIS etc.
- [d] A comprehensive performance log is to be maintained by all sportsmen.
- [e] Coaches to set targets and check progress.
- [f] Performance log of all sportsmen to be sent to APSCB for review by Selection Committees.

[iii] Logistic support and diet allowances,

- [a] Diet allowances will be provided to the players of central teams as per requirement in compliance with the prescriptions of the Nutritionist.
- [b] In the matter of prescription of diet APSCB will follow the SAI module.

[iv] Preventive / Medical Support.

- [a] APSCB to secure sports Medicine specialist and expert Physiotherapist from SAI/ State bodies.
- [b] APSCB will liaise for fresh intake of doctors, Physiotherapists, Nutritionists to the police units against existing vacancies of doctors.

[v] Supply of Technical Aids and Equipments to the sportsmen:

- Purchase of all gears including apparels in all disciplines will be undertaken by a Purchase Committee.
- APSCB will empower the Purchase Committee on receipt of demand by the Technical Committee.
- Purchase Committee shall give priority in purchasing best quality products of reputed brands.

[vi] DUTY & RESPONSIBILITY OF THE TECHNICAL COMMITTEE.

For the State Level teams, there will be three technical Committees. The Technical Committees will be in PTC, Dergaon, 10th AP Bn, Kahilipara and 4th AP Bn, Kahilipara. The team will comprise the Principal PTC / Commandant concerned, In-charge of Games and coach/ captain of the particular event. The Committee will be responsible for the following:-

- i. Continuous supervision and proper use of the equipments and other properties issued to the players.
- ii. Condemnation of unused/damaged materials as per official procedure.
- iii. Assessment of fresh materials for :
 - (a) Regular practice
 - (b) Special participations in All India level events.
 - (c) Placing demand for such materials not more than twice a year to the Secretary, Assam Police Sports Control Board.
 - (d) Supervise receipt and proper storage of materials as per Govt. procedure.
 - (e) Technical Committee will be the liaising agencies for the following:-
 1. Liaising with District and State Association of different sports in the State.
 2. Liaising with physiotherapists/ sports experts / regular and periodic health check up of the players.
 3. Periodic enlisting of the services of physiotherapist / Yoga / Meditation expert.
 4. Supervision of the regular entries in the log dairies of the individual players and monthly submission of the same and discussion thereof with the Secretary APSCB.
 5. Supervision of diet which must be as per diet-chart.
 6. Strict control and supervision of use of drugs which are banned for sport persons, enforcement of guide lines on doping.

The Secretary APSCB, with the approval of Executive Committee will be entitled to constitute the Technical Committee with members / In-charge with officials / personnel other than the ones mentioned at point VI above.

12. RESPONSIBILITIES OF THE TECHNICAL COMMITTEES AND TEAM MANAGERS FOR PARTICIPATION IN ALL INDIA EVENTS.

- (a) The Team Managers should be chosen at least 3/4 months ahead of any Championship.
- (b) He should be an experienced as well as interested person in the particular discipline chosen for.
- (c) The Team Manager in consultation with senior players /officials should prepare a detail plan for the preparation of the team.
- (d) Familiarization of the Team Manager with the team is very essential. Welfare of the team members should be the top priority.
- (e) Quality management of food and accommodation at the championship venue should be ensured in consultation with the Organizing Committee by the Team Manager. In this regard, Team Manager should continuously network with the Organizing Committee to get the best deal for our team.
- (f) A detail journey plan should be made and ensured by the Team Manager.
- (g) It should be mandatory for the Team Manager to brief and submit a written report to the APSCB office after the championship incorporating reasons for success and failure.
- (h) Team Manager must ensure, before leaving for the championship, that all players/officials receive adequate T.A/Ration/Diet money etc.
- (i) The Team Manager should know the tournament rules and regulations thoroughly. It helps in lodging protests and appeal whenever required.
- (j) Special certificate of Appreciation from the A.P.Hqrs will be issued to the Team Managers who discharge the above functions and bring laurels to Assam Police.

13. VISION FOR INFRASTRUCTURE DEVELOPMENT

Infrastructure Selection for different category of games will be made by a Committee constituted by APSCB with experts, Coaches of different games and also members from the State Associations and Senior Ex-players and other individuals whose assistance the committee feels necessary. The following is the suggested roadmap for the same;

- (a) APSCB will take adequate steps for proper development of infrastructures for various sports events, which will provide the following facilities to the sportspersons.

1. Outdoor Stadium at Kamrup (R) Reserve.

2. Indoor Stadium.
 3. Swimming pool.
 4. Sports Hostel at Guwahati.
 5. World Class equipments for each team in each game.
 6. State of the Art labs with internet for indoor interventions in sports psychology.
- (b) 1 (one) Foot ball field is to be developed at 4th APBn Kahilipara, Guwahati and 1 (one) at Kamrup Reserve [Rural].
- (c) Sports hostel for male/female players and coaches at 4th A.P. Bn., Kahilipara.
- (d) Sports Academy for A-Category sports at Dergaon.
- [i] Hostel for 50 [fifty] boys with free accommodation.
 - [ii] Fooding and Schooling at Dergaon at their own expense.
 - [iii] Coaches will be provided by the APSCB from own resource.
 - [iv] Finance from the Central Ministry will be moved for the said Sports Academy.
 - [v] Initially the hostel will function from one of the Barracks at P.T.C. Dergaon, Assam.

14. ADMINISTRATIVE INFRASTRUCTURE

If the entire structure should be institutionalized to make it an integral and dynamic part of Assam Police the following will be required:

- 1) One [1] separate office building with all furniture.
- 2) Office Staff. - Sr. Asstt., Jr. Asstt., Constable (Computer operator, Runner etc.), Driver, Barber, Water carrier, Cook and Safai Karmachari etc.
- 3) **LOGISTICS :**
 - i. LMV/MMV
 - ii. HMT
 - iii. Motor cycle
 - iv. Office furniture.
 - v. LCD Projector, Fax Machine, Xerox Machine and Computer/Laptop (Internet enable).
 - vi. [Requirement of staff and vehicles will be reviewed by APSCB in every year on need base].

15. FINANCIAL RULES TO BE ADOPTED BY THE APSCB

- APSCB will ensure proper auditing of expenses once in a year by a Chartered Accountant.

- Units receiving money from the APSCB will maintain proper accounts and submit annual accounts to the APSCB in the month of April every year.
- Detail financial procedures are incorporated in the MOA of the APSCB
- AIG (T) will be the ex-officio Treasurer of the APSCB who will be responsible for maintenance of the accounts of APSCB.
- APSCB will open a Bank account in a Nationalized Bank at Guwahati.
- Account will be jointly operated by the Secretary and the Treasurer of the APSCB .
- The annual subscriptions of various units / organizations/ DEF shall be made every year in the month of January by cheque/draft in the name of the Secretary, Assam Police Sports Control Board, Guwahati.

16. INSURANCE COVER FOR THE SPORTSPERSONS.

Sportspersons of all disciplines are to be covered by Insurance policy in respect of the Central Teams.

17. SUPERVISION

APSCB shall detail officers in the rank of G.O.s to act as In-charge of different games & sports to supervise discipline, training and other aspects of the team. The selection of such officers should be on the basis of interest and past association with sports activities.

18. FORMATION OF EXECUTIVE COMMITTEE

- | | |
|-------------------|--|
| 1. President | - Shri Jayanta Narayan Choudhury, IPS, DGP Assam. |
| 2. Vice President | - Shri G.Bhuyan, IPS, ADGP (T&AP), Assam. |
| 3. Secretary | - Shri B.J. Mahanta, IPS, IGP (T&AP), Assam. |
| 4. Treasurer | - Shri Indrani Baruah, APS, AIG (Trg), Assam. |
| 5. Members | - Shri D.K.Borah, IPS, ADGP (SFSO), Assam. |
| 6. Members | - Shri Umesh Kumar, IPS, ADGP (Border), Assam. |
| 7. Members | - Shri Pallav Bhattacharjee, IPS, ADGP (SOU), Assam. |
| 8. Members | - Shri R.D Baruah, IPS, DIGP (Admn), Assam |
| 9. Members | - Shri T.P.Singh, IPS, Principal, PTC, Dergaon. |
| 10. Members | - Shri S.A. Karim, IPS, CO, 4 th AP Bn, Kahilipara. |
| 11. Members | - Shri K.K. Choudhary,APS, CO, 10 th AP Bn, K'para. |
| 12. Members | - Shri B.M. Rajkhowa, APS, AIG(L&O), Assam. |
| 13. Members | - Shri Rajen Singh, APS, 24 th AP(IR) Bn, Charaimari. |
| 14. Members | - ABI Sukumai Singh, I/C Games PTC, Dergaon. |

Maintenance of personal file of Sports persons.

(Enclosed herewith the proforma)

BIO-DATA FORM FOR PLAYERS

ASSAM POLICE COACHING CAMP AT P.T.C. DERGAON

- Name (Block letter)
- DesignationEvent.....
- Unit/Dist/Orgn
- Date of enlistment
- Date of joining at Coaching camp
- Father's name
- Permanent Address.....
- Present Address
-Ph.No.....
- Date of birth(dd/mm/yy)
- CasteCommunity.....
- Religion
- Training conducted
- Educational Qualification.....
- Other Qualification
- Achievement (National/International)
-
- Participate (National/International)
-
- Certificate

Self signature

DAILY PERFORMANCE REPORT

1. Name of the player			
2. Event			
3. World record of event	1st	2nd	3rd
4. National Record of event			
5. State Record of Event			

DAILY PERFORMANCE REPORT

Sl.No.	Date	Time	Practice filed	Performance record	Remarks of coach
1					
2					
3					
4					
5					

Signature
In-Charge of the team
Coach of the team

Signature